

PITTSWORTH STATE SCHOOL

Student Dress Code

The Pittsworth State School “Student Dress Code” has been developed in accordance with *Section 360 of the Education (General Provisions) Act 2006 (Qld)*. This Student Dress Code (dress code) has been developed in consultation with students, staff, parents, P&C and interest groups to ensure that the needs and diversity of the school community are represented, and requirements of the Anti-Discrimination and Human Rights legislation have been met.

Definition: Dress Code

A standard specifying what is acceptable in relation to items of clothing, footwear and jewellery worn by the students and the personal presentation of the students that applies when students are attending or representing the school.

Purpose

This Student Dress Code policy clearly explains and documents standards of acceptable dress in relation to clothing worn by students, including headwear, footwear, and other aspects of personal presentation. This Dress Code allows the right of choice for all students, provides all students with equal access to the full range of school activities, is practical, and is responsive to individual abilities & needs.

Rights & responsibilities of parents, students & the school

The responsibility of the P&C:

The Pittsworth State School Parents & Citizens Association (P&C) have supported and engaged in consultation led by the Principal, giving advice & recommendations regarding the student dress code.

The P&C and Principal consult with suppliers to obtain information about uniform options that are affordable and readily available: this consultation is documented.

The P&C comply with purchasing and procurement procedures when engaging a school uniform supplier.

The school possesses the intellectual property rights to deal with the school logo and has licenced the school logo to manufacturers to reproduce the school logo for the purpose of manufacturing school uniforms; all licences are recorded.

The P&C consider affordability of uniform items and include strategies to reduce costs &/or support families in financial need.

The P&C direct parents to the Principal to discuss any individual issues regarding the dress code, and will support the school to resolve issues regarding the student dress code.

The responsibility of Parents:

Parents are expected to:

- commit to supporting the Student Dress Code as part of the Enrolment Agreement,
- support the student to adhere to the dress code including the student wearing the uniform when representing the school,
- request short or long term modifications or exemptions to the dress code in writing, providing reasons for request,
- work with the school to resolve issues regarding student compliance with the school’s dress code,
- engage in consultation processes about the dress code.

The responsibility of the School:

The Student Dress Code will be enforced fairly and equitably.

The Student Dress Code ensures that:

1. standards comply with workplace health and safety legislation:
 - a. considers the safety of students & others,
 - b. is appropriate to specific curriculum activities,
 - c. complies with sun safety guidelines.
2. complies with relevant anti-discrimination legislation and is inclusive of students from diverse backgrounds and circumstances:
 - a. ensures that all uniform items and options are available to all students suitable to a student’s gender identity,
 - b. is inclusive and reflects the diverse needs of students,
 - c. supports students health and wellbeing.
3. strategies are developed for families who may be experiencing financial hardship:
 - a. staged introduction of new dress code options,
 - b. cost reduction strategies including clothing pool (managed by the school, P&C, Chaplaincy), items available for loan, inclusion of non-logo bearing alternatives,
 - c. financial support, payment plans or extended periods of time to purchase uniform items,
 - d. proactively informing families of support available.

4. dress code standards provide all students with equal access to the full range of school activities. In selecting the school uniform, the following factors were considered:
 - a. race/culture, ethno-religious requirements, gender, pregnancy, health, individual physical needs,
 - b. functionality of clothing,
 - c. durability of materials,
 - d. comfort & suitability for climatic conditions,
 - e. designs that support participation in incidental physical activity.
5. processes have been developed to grant short or long term modifications to, or exemptions from, the dress code, on a case-by-case basis, considering:
 - a. criteria for granting variations (student health, religious requirements, financial hardship)
 - b. how students or parents seek modifications or exemptions to the dress code in writing (eg note, email, text to admin@pittsworthss.eq.edu.au)
 - c. processes to document modification / exemption decisions. A confidential record of requested exemptions is established and retained by Administration,
 - d. positive consequences and proactive strategies to promote compliance with the dress code.
6. Processes to manage student non-compliance with the dress code that are not contrary to student wellbeing or academic outcomes and include logical consequences that align with the school's Responsible Behaviour Plan for Students.

Strategies for resolution of dress code issues:

 - a. determine if non-adherence poses a risk to the health, safety and wellbeing of the student or other students,
 - b. uniform items are available for loan through the P&C, school, or Chaplaincy program,
 - c. removal of inappropriate items will be required,
 - d. individual, private, close talk with the student about their non-compliance with the dress code and any consequence. Explore / identify the reasons why the student is not complying and determine whether additional support is required, or whether a modification or exemption is warranted,
 - e. contact parents if required. Inform and support the student's parent to develop strategies to assist the student to comply with dress code requirements,
 - f. provide alternative educational activities if student participation in essential curriculum activities is prevented for safety reasons,
 - g. detention / time in for persistent non-compliance,
 - h. prevention from attending or participating in any non-essential curriculum activity in which the student would have been representing the school.

Students will not be:

- i. suspended, excluded or at risk of having their enrolment cancelled for not complying with the dress code,
- j. given a consequence that damages their academic or external career prospects,
- k. disadvantaged where required dress code items are not available because of circumstances beyond the control of the student and/or the student's parent.

Strategies to positively reinforce compliance include:

1. Gotcha points, school representative opportunities.
7. The dress code clearly outlines the rights and responsibilities of students, parents & the school.
8. The dress code is communicated clearly to the school community through multiple channels including school newsletters, the school website, PBL lessons, Parent Information sessions, Transition programs (Prep) and as part of the Enrolment Agreement.
9. The dress code will be reviewed periodically using the "*Checklist – developing, reviewing and implementing a student dress code*", with any proposed changes to the school uniform communicated to all stakeholders in a timely manner.
10. The dress code is available upon request: email admin@pittsworthss.eq.edu.au

Appendices

- Appendix 1 Pittsworth State School Student Dress Code
- Appendix 2 Pittsworth State School P&C Uniform Order Form

Hyperlinks

- Appendix 3 [Student Dress Code Procedures](#)
- Appendix 4 [Checklist – developing, reviewing and implementing a student dress code](#)
- Appendix 5 [Checklist – resolving student dress code issues](#)
- Appendix 6 [Customer complaints management](#)
- Appendix 7 [Sun Safety Strategy](#)

Appendix 1

PITTSWORTH STATE SCHOOL STUDENT DRESS CODE

Pittsworth State School Uniform

Items are available for sale from the Pittsworth State School P&C Uniform Shop.

Please contact P&C Uniform Convenor, Mrs Paula Saunders. psspandc@live.com.au 0409 058 525.

Item	Description
Polo T-Shirt	○ Royal blue and navy polo with gold stripe, embroidered with PSS logo and screenprinted PSS collar.
Polo Sports T-Shirt	○ “Condamine”. Red polo T-Shirt with embroidered PSS logo. ○ “Leslie”. Sky Blue polo T-Shirt with embroidered PSS logo. ○ <i>Option to wear Sports shirts on Fridays.</i>
Shorts (preferred)	○ Navy shorts with gold embroidered PSS logo on bottom of left leg.
Shorts (option)	○ Navy Canterbury shorts, blue CC logo only (not white). (Order only). ○ Navy shorts, plain, (cotton, microfibre) with no visible coloured logo. ○ No lycra/bike pants.
Skorts	○ Plain navy skorts. Description: above the knee length skorts that resemble a skirt from the front and back, with short/pant style leg underneath.
Socks	○ Options: white, black, navy
Stockings or Tights	○ Navy only. No leggings.
Shoes	○ Fully enclosed lace-up or velcro runners, preferably black. ○ Please see attached images of suitable and unsuitable styles.
Hat	○ Royal blue, broad brimmed / bucket hat with gold embroidered PSS logo.
Beanie	○ Royal blue or navy only, plain, not patterned or designed.
Hair accessories	○ Navy, royal blue or gold only. Must be of minimal size appropriate to fit underneath a school hat.
Scarf	○ Royal blue or navy, plain, not patterned or designed.
Tracksuit pants	○ Navy blue, microfibre or fleece.
Jumper	○ Polo fleece navy jumper with embroidered PSS logo. No hood.
Pullover	○ Plain navy jumper, no logo, no hood.
Jersey	○ Royal blue/navy/gold panelled rugby top embroidered with PSS logo
Jacket	○ Navy polo fleecy lined, waterproof, zipped jacket, no hood, no logo.
Swim Shirt	○ Swim Shirt / Rash shirt. Compulsory for all swimming lessons. ○ Available from commercial outlets.
Swimming Accessories (optional)	○ Swimming Cap with PSS logo. Swimming cap. ○ Goggles.
MUSIC Uniform (Instrumental Music, Concert Band, Choir)	
Polo T-Shirt	○ Royal blue and navy polo with music / treble clef design, embroidered with PSS logo and screenprinted collar. ○ Purchased, stored and supplied by the school for students to wear at individual musical event/s.
Pant	○ Navy, long trouser pant (cotton, gabardine). No leggings.
Shoes	○ Black leather shoes or black joggers. No coloured shoes. Dark socks.

Appendix 2

Pittsworth State School Uniform Order Form

Uniform Shop Convenor: Paula Saunders Ph: 0409 058 525.

Uniform Shop Opening Hours: Every Wednesday from 9.00am - 11.10am, and, 12.10pm - 4.00pm.

Please contact Paula if you are unable to visit during these hours to arrange orders and delivery. Order forms can be placed in the P&C Box at reception or emailed to psspandc@live.com.au.

The Pittsworth State School Student Dress Code and Uniform Policy can be found on the school website: <https://pittsworthss.eq.edu.au>

All profits from the Uniform Shop contribute to the P & C general funds to aid in the upgrade and future direction of our school.

ITEM	PRICE \$	SIZE	QTY	TOTAL \$	COLLECTED
Polo T-Shirt 4-16 & S,M (adult size)	30.00				
Polo Sports T-Shirt (Red & Blue) Sizes 2-16 & S,M,L (adult size)	20.00				
Navy shorts with gold embroidered PSS logo Sizes 2-16 & S,M,L (adult size)	22.00				
Canterbury Shorts, blue logo only (Order Only) S,M,L, XL	35.00				
Navy Skorts Sizes 4-16	30.00				
Jersey 4-16 New Style	58.00				
Jersey 4-16 Old Style	45.00				
Navy polo fleecy lined, waterproof, zipped jacket, no hood, no logo. Sizes 4-16	45.00				
Polo fleece navy jumper with embroidered PSS logo. Sizes 4-16 & S,M,L (adult size)	28.00				
Navy Tracksuit pants, microfibre or fleece. Sizes 2-16 & S,M,L (adult size)	30.00				
Hat XS-S, S-M , L-XL	15.00				
Swimming Cap with School Logo	10.00				
Hair Accessories in School Colours	From 2.50				

TOTAL \$

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Parent Name _____ **Ph No** _____

Student Name/s _____ **Class/es** _____

Payments Details (No EFT) Cash / Cheque / Direct Deposit

BSB: 06 4427

A/C: 00900460

Account Name: Pittsworth State School P & C Association