



## **PITTSWORTH STATE SCHOOL STUDENT UNIFORM AND DRESS CODE POLICY**

### **RATIONALE**

The community of Pittsworth State School overwhelmingly supports and approves the wearing of the school's uniform by our students. The adoption of a Student Dress Code and Uniform Policy is established under Part 10 of the Education (General Provisions) Act 2006. Therefore, students attending Pittsworth State School are to wear the designated school uniform and adhere to the school's dress code unless an exemption has been granted by the school principal.

Reasons for a school uniform include:

- It identifies those students attending Pittsworth State School, both within the school grounds and outside.
- It creates a sense of pride in being associated with our school which aims to provide excellence in the educational, sporting, cultural and social development of our students.
- It is non-discriminatory as it does not distinguish between students from differing socio-economic backgrounds.
- It eliminates the 'fashion' competition between students and in doing so reduces the stress of 'keeping up' with the trends as well as the cost of school clothing.
- It is an exercise in self-discipline. Students need to appreciate that success and happiness is greatly influenced by the level of self-discipline that they can achieve. They particularly need to realise that a dress code applies to most occupations and social activities.
- It presents a united image to the public and can be easily identifiable in the wider community, as well as contribute to the sense of order and discipline within the school environment.

### **OPERATING PRINCIPLES**

1. The complete day uniform, as outlined in this policy document, is to be worn at all times to, from and during school, with the only exception being house shirts and school representative clothing (see (2)).
2. House shirts (with school logo) and school sport representative clothing may only be worn on designated days (Friday).
3. An exemption from wearing the school uniform will be granted in cases of genuine conscientious objection, eg bona fide religious, cultural, medical grounds. In such cases, the parent or caregiver is to apply in writing to the principal for an exemption, stating the reason for the genuine conscientious objection.
4. Any student who leaves the school grounds on an excursion or as part of a sporting, social or cultural event must wear the complete school uniform as specified (Red and Blue Sporting House shirts are not permitted on these occasions). Students participating in official school photographs must also wear the complete school uniform as specified. (Yr 6 students wear their senior shirts for school photos).
5. Plain black shoes are preferred. Socks must be plain white or black coloured. Open shoes such as thongs, sandals; slip on shoes such as vans or similar; socks of any colour other than black or white are not permitted.
6. The winter uniform consisting of a plain navy jumper, school spray jacket or the school jersey and plain navy tracksuit pants is to be worn during cold weather. No other types of jumpers (eg hoodies, multi-coloured jumpers) or long pants (eg jeans, other coloured tracksuit pants) are allowed.
7. District, regional or state representative clothing may not be worn while participating or representing the school in outside school activities.
8. Hats must be worn for all outdoor activities. Royal blue broad brimmed or bucket hats are to be worn for maximum sun protection. Hats must not have graffiti on the brim/outside of the hat. (Student names to be written on the inside).
9. Make-up, nail polish, face glitter, face paint, make-up, coloured or speckled lip gloss and inappropriate colouring of the hair, including brightly coloured streaks, are not permitted. Girls may wear plain headbands or ribbons in their hair.

10. For safety reasons, the only jewellery items permitted are a wristwatch, one pair of studs or sleepers for pierced ears and/or an item of religious or cultural significance. The parent needs to apply in writing, giving an explanation of the religious or cultural significance of the item. The item is to be worn underneath the shirt or dress. Permitted jewellery must not be worn during swimming or in other activities where it is deemed unsafe to wear jewellery.
11. On occasions Pittsworth State School will have a free dress day when students are not required to wear school uniforms. On these occasions, students must comply with acceptable clothing including; closed in shoes, tops with sleeves that are sun-safe, hats (not caps) and apparel with appropriate messages or designs.
12. Should a student who does not have an approved exemption be out of uniform or wearing any incorrect item of uniform, then a range of options may be applied:
  - a. That student will be asked to change into a spare school uniform or replace the incorrect item, with a school owned uniform or item, upon arrival at school. The student will wear the uniform or item for the duration of the school day, changing back into their own clothes at the end of the day, before departing (refusal to change will be subject to sanctions with our school's responsible behaviour plan – defiance/non compliance)
  - b. the parent is requested to provide an explanation, either in writing or in person. The school will contact parents of students who are repeatedly out of uniform and without a note of satisfactory explanation.
  - c. Take action that prevents risk to student or others, or action that maintains normal school operations
13. The school will maintain a small bank of donated uniform items for donation/sale to students who present without the full uniform and do not have an exemption, as well as for those students whose families are unable to provide the school uniform due to financial disadvantage and/or transience.
14. Where the parent or the school has provided uniform items for a child but the child refuses to wear them, then it will be considered a refusal to comply with a policy decision of the school community. (This will not apply in cases of exemption.) Such non-compliance will be subject to sanctions as outlined in our School's Responsible Behaviour Plan (defiance/non compliance) in accordance with Part 10 Section 362 of the Education (General Provisions) Act 2006. These sanctions will not include suspension, exclusion or cancellation of enrolment but could include:
  - a. detention of the student for a period mentioned in section 283(3) of the Education (General Provisions) Act 2006;
  - b. preventing the student from attending, or participating in, any activity for which the student would have been representing the school;
  - c. preventing the student from attending, or participating in, any school activity that, in the reasonable opinion of the school's principal, is not part of the essential educational program of the school.However, a sanction imposed under subsection (1)(b) or (c) may only be imposed on a once-only basis for each non-compliance with the dress code.
15. Where particular items are required for participation in interschool sporting activities or music representation these must be worn.
16. The complete uniform is listed below.

## CONCLUSION

The Student Uniform and Dress Code Policy forms part of Pittsworth State School's Responsible Behaviour Plan for Students. As part of the Behaviour Plan, the Student Uniform and Dress Code policy will be reviewed every 3 years.

Reviewed: July 2016

Endorsed:



Matt Winter  
School Principal

16/03/2017



Jaimie Fing  
P&C President

16/03/2017

**POLICY REFERENCES:** -including legislation and/or regulations

- *Anti-Discrimination Act 1991* Part 2, Division 7(1); Division 3, 39; Chapter 3, Part 1, 117(1)(2); Part 2, 118  
<http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/A/AntiDiscrimA91.pdf>
- *Education (General Provisions) Act 2006* Sections 360-363, section 283  
<http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/E/EducGenPrA06.pdf>
- *Workplace Health and Safety Act 1995* Division 2, 28; Division 3, 36 <http://www.legislation.qld.gov.au/LEGISLTN/CURRENT/W/WorkpIHSaA95.pdf>
- *Disability Discrimination Act 1992* Part 2 Division 2, 22 and Division 3, 37-38  
[http://www.comlaw.gov.au/ComLaw/Legislation/ActCompilation1.nsf/0%2f/31452800B62A28B7CA256FC00020014A/\\$file/DisabilityDiscrimination1992\\_WD02.pdf](http://www.comlaw.gov.au/ComLaw/Legislation/ActCompilation1.nsf/0%2f/31452800B62A28B7CA256FC00020014A/$file/DisabilityDiscrimination1992_WD02.pdf)
- *Racial Discrimination Act 1975* Part II, 9 (1), (1A)  
[http://www.comlaw.gov.au/ComLaw/Legislation/ActCompilation1.nsf/0%2f/29DCCB9139D4CCD8CA256F71004E4063/\\$file/RDA1975.pdf](http://www.comlaw.gov.au/ComLaw/Legislation/ActCompilation1.nsf/0%2f/29DCCB9139D4CCD8CA256F71004E4063/$file/RDA1975.pdf)
- *Sex Discrimination Act 1984* Division 2, Section 21  
[http://www.comlaw.gov.au/ComLaw/Legislation/ActCompilation1.nsf/0%2f/3A1AE1C157596F93CA2571410005BF5F/\\$file/SexDiscrimination84\\_WD02.pdf](http://www.comlaw.gov.au/ComLaw/Legislation/ActCompilation1.nsf/0%2f/3A1AE1C157596F93CA2571410005BF5F/$file/SexDiscrimination84_WD02.pdf)
- *Pittsworth State School - Responsible Behaviour Plan for Students*

SUMMER UNIFORM

GIRLS

SHIRT: Royal blue and navy polo with gold stripe embroidered with PSS logo and Pittsworth State School collar.

SPORTS SHIRTS: Red & Blue (supplied by the uniform shop with logo).

LONG SLEEVED POLO: Identical to polo shirt, with long sleeves.

SHORTS: Plain navy shorts. (Shorts supplied by the uniform shop will have PSS embroidered in gold on bottom left leg).

CULOTTES: Plain navy culottes. These are above the knee length shorts that resemble a skirt from the front and back.

SOCKS: White or Black ankle socks

SHOES: Fully enclosed lace-up or velcro runners, preferably black. Please see attached diagram for unsuitable styles.

HAT: Royal blue broad brimmed/bucket hat. (Hats supplied by the uniform shop will have PSS embroidered in gold).

HAIR ACCESSORIES: Navy, royal blue or gold only.

WINTER UNIFORM

GIRLS

SHIRT, LONG SLEEVED POLO, SHORTS, CULOTTES, SOCKS, SHOES, HAT: As per summer uniform.

TRACKSUIT PANTS: Navy blue. (Pants sold from uniform shop will have a royal blue vertical panel with gold piping).

JUMPER: Plain navy top with no logo or hood (supplied by the uniform shop with PSS logo).

JACKET: Royal blue/navy/white/gold spray jacket.

JERSEY: Royal blue/navy/gold panelled rugby top embroidered with PSS logo.

STOCKINGS: Navy. No Leggings.

BEANIE: Plain royal blue or navy.

SCARF: Plain royal blue or navy.

SUMMER UNIFORM

BOYS

SHIRT: Royal blue and navy polo with gold stripe embroidered with PSS logo and Pittsworth State School collar.

SPORTS SHIRTS: Red & Blue (supplied by the uniform shop with logo).

LONG SLEEVED POLO: Identical to polo shirt, with long sleeves.

SHORTS: Plain navy shorts. (Shorts supplied by the uniform shop will have PSS embroidered in gold on bottom left leg).

SOCKS: White or Black ankle socks

SHOES: Fully enclosed lace-up or velcro runners, preferably black. Please see attached diagram for unsuitable styles.

HAT: Royal blue broad brimmed/bucket hat. (Hats supplied by the uniform shop will have PSS embroidered in gold).

WINTER UNIFORMS

BOYS

SHIRT, LONG SLEEVED POLO, SHORTS, SOCKS, SHOES, HAT: As per summer uniform.

TRACKSUIT PANTS: Navy blue. (Pants sold from uniform shop will have a royal blue vertical panel with gold piping).

JUMPER: Plain navy top with no logo or hood (supplied by the uniform shop with PSS logo).

JACKET: Royal blue/navy/white/gold spray jacket.

JERSEY: Royal blue/navy/gold panelled rugby top embroidered with PSS logo.

BEANIE: Plain royal blue or navy.

SCARF: Plain royal blue or navy.

**YES:** Fully enclosed lace-up runners  
Safe, full-foot protection



**NO:** Insufficient foot coverage and foot support  
or non-protective uppers

